

KENEDY INDEPENDENT SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
APRIL 16, 2018 6:00 P.M.

1. Call to Order and Establishment of Quorum

The Kenedy ISD Board of Trustees met in regular session on Monday, April 16, 2018, in the Administration Building Cafeteria. The following board members were present: Edward Monson, President; Mary Kiesling, Vice President; Demetrio Garcia, Secretary; Jaime Albiar, Robert Trevino, RoseMary Vickery and Alma Danmier. With a quorum present, President Ed Monson called the meeting to order at 6:00 p.m.

2. Pledge of Allegiance

Ed Monson led the Pledge of Allegiance.

3. Invocation

RoseMary Vickery led the invocation.

4. Recognition of Elementary Science Fair and UIL Participants

Presented by KES Assistant Principal, Joyce Homeyer. Acknowledgement of winners and participants of the KES Fall Science Fair. Misty Moore recognizes students and coaches for Elementary UIL Participants.

5. Public Forum

Jennifer Dillingham addressed the board regarding agenda items 12, and 13. She loved seeing the UIL students being acknowledged. She is the County Attorney and wants the district to consider keeping the criminal justice program at the high school. Suggested that maybe the county and the district could work together with this program. She feels the Vocational Programs are what is keeping kids in Karnes County. With so many Eco Dis students, these programs give them an opportunity since most of them are not going to college.

James Douglas-Meyer addressed the board regarding agenda item 12. He discussed the benefits of the criminal justice program. Bringing real world scenarios into the classroom. The district can look for programs and certifications that are free. The district partners with EMS and GEO with this program. Students can now function as first responders after turnacut training. He asks that they please review the enrollment numbers. He shows that 95% of 60 students want to continue the program next year. Invited the board to come into the class to observe the program.

Dr. Richard Cardin, KMS Principal addressed the board regarding performance and extension of contracts. KMS had a 62% gain in STAAR scores in one year. He challenges to find another school in Karnes County that has that accomplishment. He has asked to be able to present this to the board and has been denied. This is the only avenue he knows to get this information to the board. He has asked for executive session with no response. He would like to get in front of the board to defend himself against allegations against him and defend his own performance.

## 6. Tell Me Something Good

Ed Monson-Pleased with the board's decision to name Diana Barrera as the Lone Finalist for Superintendent. She will be coming from Somerset ISD with a broad range of experience. The board is confident that she will be a good leader.

RoseMary Vickery-So exciting to see that 2 students passed their CNA certification exam, which qualifies them to work with area hospitals.

Jaime Albiar-Happy to see KISD and athletes in newspaper. Teachers have difficult jobs and are great motivators to get the kids where they need to go. He sees great enthusiasm in the staff. Keep your heads up and continue the great job.

Vanessa Pawelek-Area Track meet: triple jump, discus, 3200 meter race, high jump and pole vault going on to the next level to Regionals. KHS will be well represented at the regional meet.

Robert Trevino-Commends the board for the tough decisions to be made and feels will pay off in the long run and continue to improve the district. Looking forward to seeing the new superintendent carry us forward.

Mary Kiesling-Applaud all that has been said. Very excited that many parents brought their students for UIL participation acknowledgement and excited about all the people in attendance at the meeting. Excited for the board's decision with the new superintendent. She would like to see the district achieve better and higher goals for next year.

Demetrio Garcia-Proud as a board. Proud to recognize the KES students. Often the only things we hear are about the bad things going on in the district. Baseball win over Runge was great. Hopes the new superintendent will makes us the best in Karnes County.

Alma Danmier- Proud of the Digital Media group for getting best student film in Victoria. Program is doing great for a first year program.

## 7. Approval of Minutes

A motion was made by Demetrio Garcia and seconded by RoseMary Vickery to approve the minutes of the March 19, 2018 regular meeting and the March 8, 22, 27 and 29, 2018 special meetings with corrections as discussed. The motion carried unanimously.

## 8. District Financial Reports

A motion was made by RoseMary Vickery to approve the monthly district financial reports. Mary Kiesling seconded the motion. With all in favor, the motion carried.

## 9. 2017-2018 School Emergency and Crisis Response Plan

Mary Kiesling made a motion, seconded by Demetrio Garcia, to adopt the 2018 revised version of the Kenedy ISD 2017-2018 School Emergency and Crisis Response Plan as presented by Melanie Witte. With all in favor, the motion carried.

10. Coastal Bend College Invoice

After discussion and deliberation, a motion was made by Mary Kiesling to pay the outstanding invoice to Coastal Bend College. Alma Danmier seconded the motion. Demetrio Garcia voted against. With a majority vote the motion carried.

11. A.C.E. Grant Letter of Commitment

No action taken. The item was tabled until further information could be obtained for the board.

12. Reduction in Force

A motion was made by Alma Danmier to accept Proposal I as recommended by the Interim Superintendent. The program change affects the Special Ed Department. These are services that are duplicated by the Goliad Special Ed Co-op. The motion was seconded by Robert Trevino. With all in favor, the motion carried.

A motion was made by Robert Trevino for Proposal II to keep the KHS Criminal Justice program for the 2018-2019 School Year. Demetrio Garcia seconded the motion. Edward Monson expressed that the board would like to see efforts in making the program grow in the future. The motion passed unanimously.

13. Identifying positions affected by change in programs.

A motion was made by Alma Danmier and seconded by RoseMary Vickery to accept that the determination of positions affected and to be eliminated by the change in program are the Special Education/Response to Intervention Coordinator and the Speech Therapist. With all in favor, the motion carried unanimously.

14. Closed Meeting pursuant to Texas Government Code Section 551.001:

The board entered closed session at 7:55 p.m.

- a. Pursuant to Texas Government Code 551.071, Consultation with the District's Attorney regarding legal issues concerning employee grievance.
- b. Pursuant to Texas Government Code 551.074 and 551.082, Level Three Appeal Hearing and Deliberation of an employee grievance filed by Enedelia Valerio.
- c. Pursuant to Texas Government Code 551.076, deliberation regarding safety audit report.
- d. Pursuant to Texas Government Code, 551.074, discuss employment.
  1. Renewal/Extension of contracts: Administrators, Counselors and Teachers

15. Reconvene from Closed Meeting and Continue with Items for Consideration and Possible Action:

Time out of closed session: 10:02 p.m.

- a. Consider and take possible action on the Level Three Appeal of an employee grievance filed by Enedelia Valerio.

A motion was made by Demetrio Garcia and seconded by Robert Trevino to grant in part the grievance. The board will award \$1500 to Enedelia Valerio to keep harmony within the district. The grievance was a matter of miscommunication and there was no fault by either party. Alma Danmier voted against. Mary Kiesling abstained. With a majority vote in favor, the motion passed.

The board re-entered closed session at 10:02.

Time out of closed session: 10:38 p.m.

- b. Discussion and possible action regarding safety audit report.

A motion was made by Mary Kiesling and seconded by Demetrio Garcia to accept the safety audit report as presented by Melanie Witte. The motion carried unanimously.

- c. Consider and take possible action regarding employment

1. Renewal/Extension of contracts: Administrators, Counselors and Teachers

A motion was made by Mary Kiesling and seconded by Alma Danmier to accept the superintendent's recommendation for renewal/extension of contracts as presented including a change in title as presented in closed session. With all in favor, the motion carried.

#### 16. School Board Calendar, Board Announcements, and Events

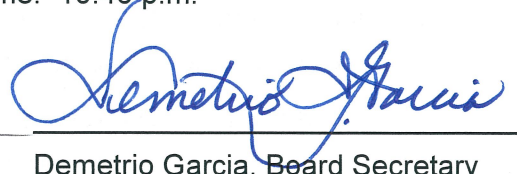
A special meeting will be held Friday, April 20, 2018 at 12:00 p.m. A special meeting is scheduled for Monday, April 30, 2018 at 6:00 p.m. A special meeting is scheduled for Monday, May 14, 2018 at 6:00 p.m. to canvass votes from the school board election. The next regular board meeting is scheduled for Monday, May 21, 2018 at 6:00 p.m.

#### 17. Adjournment

With no further business, Mary Kiesling made a motion to adjourn. Demetrio Garcia seconded the motion. The motion carried unanimously. Adjournment time: 10:46 p.m.



Edward Monson, Board President



Demetrio Garcia, Board Secretary