

KENEDY INDEPENDENT SCHOOL DISTRICT

**2021-2022 PAY SCALE
CLERICAL/PARAPROFESSIONAL**

| PAY GRADE | JOB TITLE | CALENDARS | MINIMUM | MIDPOINT | MAXIMUM |
|-----------|--|-----------|------------------------|------------------|------------------|
| 1 | Special Ed Instructional Asst. | 183 | Hourly \$ 13.00 | \$ 15.15 | \$ 17.30 |
| | Instructional Asst. | 183 | 183 \$ 19,032 | \$ 22,180 | \$ 25,327 |
| | District Clerk | 183 | 193 \$ 20,072 | \$ 23,392 | \$ 26,711 |
| | Library Aide | 193 | | | |
| | | | | | |
| 2 | LVN | 183 | Hourly \$ 13.84 | \$ 16.04 | \$ 18.24 |
| | Special Ed-Life Skills Instructional Asst. | 183 | 183 \$ 20,262 | \$ 23,483 | \$ 26,703 |
| | Data Clerk | 197 | 197 \$ 21,812 | \$ 25,279 | \$ 28,746 |
| | Clerk - PEIMS Elementary | 207 | 207 \$ 22,919 | \$ 26,562 | \$ 30,205 |
| | Clerk - PEIMS Secondary | 207 | | | |
| 3 | Asst. Business Manager/Acct Payable | 226 | Hourly \$ 17.32 | \$ 20.05 | \$ 24.90 |
| | Secretary - Human Resources | 226 | 226 \$ 31,315 | \$ 36,250 | \$ 45,000 |
| | Secretary - Elementary | 226 | | | |
| | Secretary - Secondary | 226 | | | |
| 4 | Secretary - Superintendent | 226 | Hourly \$ 18.87 | \$ 21.85 | \$ 25.44 |
| | | | 226 \$ 34,117 | \$ 39,505 | \$ 46,000 |

*Over maximum pay receive additional \$200 each year in district starting 2018

Approved by the Board of Trustees on 8/2/2021