

**KENEDY INDEPENDENT SCHOOL DISTRICT**  
**Texas Teacher Evaluation and Support System (T-TESS)**  
**Administrative Timeline Calendar**  
**2020-2021**

August 7-14, 2020	T-TESS Orientation/Updates Presented to Teachers
August 24, 2020	GOAL Setting and Student Learning objective (SLO) identification conference window opens
September 14, 2020	Formal Observations begin
October 2, 2020	GOAL Setting and SLO identification conference window closes Final approval for GOAL Setting and SLO <ul style="list-style-type: none"> <li>• A GOAL Setting PD Conference is required for a teacher in the first year of appraisal under T-TESS and teachers new to the district</li> </ul>
December 16, 2020	Last Day for Formal Observations
January 11-February 12, 2021	Mid-Year SLO discussions with Documentation Uploaded
March 22, 2021	End-of-Year Conferences Begin
May 7, 2021	End-of-Year Conference Must be Completed
May 7, 2021	Last Day to Complete non-T-TESS Appraisals
	<ul style="list-style-type: none"> <li>• Teacher must receive copy of his/her End-of-Year evaluation no later than ten instructional days after End-of-Year Conference</li> </ul>

Kenedy ISD will use the State Method, which is the Texas Teacher Evaluation and Support System (T-TESS).

Certified appraisers for the 2020-2021 school year at Kenedy ISD are:  
 Katy Wiatrek, Lorie Brady, Felicia Gibson, Anthony Warzecha, Melanie Witte, Timmothy Casner

\*Melanie Witte or Timmothy Casner will serve as the certified appraisers to appraise teachers requesting a second appraisal.