

Minutes of Regular Meeting

The Board of Trustees Kenedy ISD-Karnes County

A Regular Meeting of the Board of Trustees of Kenedy ISD-Karnes County was held Tuesday, February 18, 2020, beginning at 6:00 PM in the Kenedy Administration Board Room, 401 FM 719, Kenedy, Texas 78119.

1. Call meeting to order and establish quorum

The Kenedy ISD Board of Trustees met in regular session on Tuesday, February 18, 2020, in the Kenedy Administration Board Room. The following board members were present: Demetrio Garcia, President; Alma Danmier, Vice President; RoseMary Vickery, Secretary; Oscar Garcia, Lin Havron. With a quorum present, President Demetrio Garcia called the meeting to order at 6:00 p.m. Ene delia Valerio arrived at 6:04 p.m. Robert Trevino was absent.

2. Pledge of Allegiance led by KES Students

3. Invocation

Invocation led by Lin Havron.

4. Public Comment

Kathleen Nichols – 6:04 p.m. – 6:08 p.m.

FFA & Ag – Expressed that they are firm supporters of the ag program. It is very important in the rural community and rural school. It teaches leadership skills and responsibilities. It gives opportunities beyond sports. She encourages the district to give the students financial support for these programs.

5. Recognitions

a. FFA – Board President, Demetrio Garcia read a proclamation declaring the week of February 22 – 29 as FFA Week. Lacie Beall recognized her members and shared their accomplishments at the local stockshow as well as the San Antonio stockshow. She shared that the participation numbers have doubled and the quality of the program has improved over the past couple of years.

b. All Area Football Recognition

6. Tell Me Something Good

RoseMary Vickery – The publicity she has seen on learning in the classroom is exciting.

Lin Havron – Attended track meet last week. Was excited by the energy from the coaches. Good news that the boys basketball made playoffs.

Alma Danmier – Good job to FFA kids. Happy that the Digital Media Club had a film nominated at UIL. A very good job for such a young program.

Ene delia Valerio – Keep up good work to the FFA kids.

Oscar Garcia – Good job on positive news in social media. Congrats to FFA kids.

Demetrio Garcia – Happy to see district podcasts. Thanks to staff and parents for hard work for FFA showing.

Diana Barrera Ugarte – Senior Hailey Havron was accepted to the Air Force Academy.

7. Consent Agenda

Item c was pulled by Demetrio Garcia for discussion. After discussion, Alma Danmier made a motion to approve consent agenda items a – c. RoseMary Vickery seconded the motion. With all in favor, the motion carried.

- a. Approval of board meeting minutes from January 20, 2020 Regular Meeting
- b. Consider and take possible action to approve the MSB Consulting Group medicaid agreement
- c. Consider and take possible action to approve Interlocal Transportation Agreement with John Paul II Nursing Home

8. TASB Local Policy Updates

Demetrio Garcia made a motion to Repeal all previously adopted policies with the exception of DCB(LOCAL), DCE(LOCAL) and DEAB (LOCAL) and adoption of (LOCAL) policies effective today as prepared by TASB Policy Service. Alma Danmier seconded the motion. With all in favor, the motion carried.

9. Proposed amendments to substitute pay

Oscar Garcia made a motion to approve the proposed amendments to substitute pay as presented by Dr. Diana Barrera Ugarte. Lin Havron seconded the motion. The motion carried with 5 for and 1 abstain.

10. Proposed recruitment incentives

Alma Danmier made a motion to approve the recruitment incentives as presented. This incentive will exclude administrators. Demetrio Garcia seconded the motion. With all in favor, the motion carried.

11. Proposed gas stipend for certified teachers/administrators

No action taken.

12. Proposed attendance incentive for KISD staff

RoseMary Vickery made a motion to approve the proposed attendance incentive for KISD staff as presented. Alma Danmier seconded the motion. With all in favor, the motion carried.

13. Proposal Request #9 for Bid Package 2 (KES B wing damage demolition)

Alma Danmier made a motion to approve the proposal request #9 for Bid Package 2. Demetrio Garcia seconded the motion. With all in favor, the motion carried.

14. Superintendent Report

- a. Review of monthly district financial and investment reports
- b. Attendance report - Diana Barrera Ugarte – Down by 2.77% from last year due to flu and illness.
- c. District Improvement Plan - Formative Review – Review starting goals compared to where we are now.

- d. Campus Improvement Plan - Formative Reviews – Campuses are doing a great job of evaluating where they are.
 - e. Construction Update - Curtis Plant
 - KES awning and walkway are complete. The KES project is 6 months behind schedule due to the water damage. This will require demolition of the damaged area.
 - 1. Contingency Allowance Expenditure (CAEA #1)
 - 2. Koehler Payment #1 for Bid Package #3
 - f. Update on baseball and softball fields - We are using the practice fields already. City complex will not be ready for March tournament. March tournament will be played in Runge. Complex should be complete by mid to late March.
 - g. Community Book Study Update – January not well attended due to weather. A podcast was recorded on the Community Book Study. Next meeting is Feb 25th.
 - h. TEA 2019-2021 School Safety and Security Grant – This grant has been approved by TEA. It will include shatterproof filming for entryways at secondary as well as the KES walk in area and offices. Magnetic door locks to keep people out of classrooms. Reimbursement for walkie-talkies.
 - i. Portrait of a KISD Graduate – Gunner reported that this project is in process.
15. School board calendar, board announcements, and events
- a. Discuss Board Training - Teambuilding and Legislative Update (Due by April 30, 2020)
 - b. SLI - San Antonio June 17-20 – Will not be able to attend as a Team of 8 as some members will not be in town at this time.
 - c. Updated meeting and training schedule
16. Closed session as authorized by the Texas Open Meetings Act, Texas Government Code 551.001
Entered closed session at 7:37 p.m. Exited at 8:51 p.m.
- a. Pursuant to Texas Government Code 551.074, discuss employment
 - 1. Renewal/extension of contracts: Administrators
 - 2. Consider and discuss the hiring of a teacher
17. Reconvene from closed session for action relative to items discussed during closed session
- a.1. RoseMary Vickery made a motion to approve the renewal/extension of administrator contracts for 2 years. Alma Danmier seconded the motion. With all in favor, the motion carried.
 - a.2. RoseMary Vickery made a motion to approve the hiring of Robert Douglas as a teacher. Alma Danmier seconded the motion. With all in favor, the motion carried. RoseMary Vickery made a motion to approve the hiring of Saren Sutton as a teacher. Alma Danmier seconded the motion. With a vote of 5 for and 1 against, the motion carried.

a. Consider and take possible action regarding employment

1. Renewal/extension of contracts: Administrators –

2. Consider and take possible action regarding the hiring of a teacher

18. Adjournment

With no further business, the meeting was adjourned at 8:58 p.m.



Demetrio Garcia, Board President



RoseMary Vickery, Board Secretary