

Minutes of Regular Meeting

The Board of Trustees Kenedy ISD-Karnes County

A Regular Meeting of the Board of Trustees of Kenedy ISD-Karnes County was held Monday, December 16, 2019, beginning at 6:00 PM in the Kenedy Administration Board Room, 401 FM 719, Kenedy, Texas 78119.

1. Call meeting to order and establish quorum

The Kenedy ISD Board of Trustees met in regular session on Monday, December 16, 2019, in the Kenedy Administration Board Room. The following board members were present: Demetrio Garcia, President; Alma Danmier, Vice President; RoseMary Vickery, Secretary; Oscar Garcia, Robert Trevino and Enedelia Valerio. With a quorum present, President Demetrio Garcia called the meeting to order at 6:00 p.m. Lin Havron was absent.

2. Pledge of Allegiance led by KES Students

3. Invocation

Invocation led by RoseMary Vickery

4. School FIRST Public Hearing

- a. Wayne Block presented an Overview of School FIRST (Financial Integrity Rating System of Texas). This information is based on the 17/18 financial audit. Kenedy ISD received a Superior Rating with a score of 98. There were no public comments on the public hearing.

5. Public Comments

There were no public comments.

6. Recognitions

- a. Introduce new SRO – Kenedy PD Chief Ashe introduced the new district school resource officer – Amanda Fanning. She will work for the district full time ensuring the safety and security of students and staff.
- b. Special Education Teachers and Paras, ESL Teachers/Paras and Interventionists – Dr. Barrera Ugarte recognized this group for their dedication and heart for their students. It takes someone special to work with these kids and make them feel their worth. The district appreciates you.

7. Tell Me Something Good

Robert Trevino – Wishes the school board and employees Happy Holidays and Happy New Year.

RoseMary Vickery – Merry Christmas to everyone. Glad to see the district encouraging the Falls City Beavers on their playoffs. It's all about community.

Oscar Garcia – Enjoyed the sports banquet. Excited about the direction the district is headed with boys and girls. Building better athletes and adults in the future.

Enedelia Valerio – Ditto

Alma Danmier – Merry Christmas to everyone. Thank you to all for hard work during the first half of the year. Seeing lots of positive.

Demetrio Garcia – Merry Christmas, Happy Holidays and Happy New Year. Thank you for all you do for students. Get rest and be ready for second semester. The board is expecting great results.

8. Consent Agenda

Items b and c were pulled by Demetrio Garcia. Item d was pulled by RoseMary Vickery. After discussion, RoseMary Vickery made a motion to approve consent agenda items a – h with an addition to items b and c. Wayne Block will be removed from the accounts in addition to the list presented. Alma Danmier seconded the motion. With all in favor, the motion carried.

- a. Approval of Meeting Minutes-November 18, 2019 Regular Meeting
- b. Consider and take possible action to approve changes to signatories on bank accounts
- c. Consider and take possible action to approve changes to the Authorized Representatives for investment accounts
- d. Consider and take possible action to approve proposed changes to Board Operating Procedures as recommended by TASB
- e. Consider and take possible action regarding the Superintendent Evaluation Process - addition of student data domain
- f. Consider and take possible action regarding payment for Karnes County Appraisal District Invoice 2020016 - Quarterly payment of \$35,402.26
- g. Consider and take possible action to grant hiring authority to Superintendent Diana Barrera Ugarte on a month by month basis for certified employees, excluding administrators.
- h. Consider and take possible action to approve TASB policy update BED (Local) (Second Reading)
Compliance with HB 2840

9. 2018-2019 Financial Audit Report from Roloff, Hnatek & Co., L.L.P.

Chris Culak from Roloff, Hnatek and Co. presented the 2018-2019 financial audit report. Everything was completed in a timely and efficient manner. Nothing negative to report. Alma Danmier made a motion to accept the financial audit report for 2018-2019. RoseMary Vickery seconded the motion. With all in favor, the motion carried.

10. TASB policy update DEAB (Local) (First Reading)
Compliance with HB 2840

First reading. No action taken.

11. Proposed changes to the 2019-2020 KISD Pay Scale and Stipends

Dr. Diana Barrera Ugarte presented proposed changes to the pay scale to include the newly created CCMR Coordinator position. Alma Danmier made a motion to approve the proposed changes as presented. Demetrio Garcia seconded the motion. With all in favor, the motion carried.

12. Superintendent Report

- a. Review of monthly district financial and investment reports – Questions answered by Dr. Diana Barrera Ugarte regarding the monthly reports.
- b. Construction Update – Curtis Plant reported that the project timelines for KES Package 2 will be extended due to the plumbing damage from the leak at KES. Package 3 will require asbestos abatement in the back hallway before the project can begin. The old press box will be demolished and a new box will be installed in January.
 - 1. Payment #4 on bid package 2
- c. Social Media Safety Survey – Presented by Gunner Cantu - Surveys were sent to parents and students regarding social media making parents aware to monitor kids activity more diligently.
- d. Professional Development Report – Report presented by Melanie Witte to inform the board of all professional development the staff has or will be learning.
- e. Update on baseball and softball fields – Practice fields' construction begins 12/17. Will take about a week to complete. Runge has no contract or schedule as of yet for their games.

13. School board calendar, board announcements, and events

There will be a staff breakfast on December 19th at the administration office. The board is invited to attend.

14. Closed session as authorized by the Texas Open Meetings Act, Texas Government Code 551.001

Entered closed session at 7:34 p.m. Exited at 8:04 p.m.

- a. Pursuant to Texas Government Code 551.074, discuss employment
 - 1. Consider and discuss the hiring of a Kenedy Elementary Principal
 - 2. Consider and discuss the hiring of a Kenedy Secondary College, Career and Military Readiness Coordinator
 - 3. Consider and discuss placing Chapter 21 employee on unpaid leave

15. Reconvene from closed session for action relative to items discussed during closed session

Item a(1) Robert Trevino made a motion to hire the elementary principal as recommended in closed session. Oscar Garcia seconded the motion. With all in favor, the motion carried.

Item a(2) RoseMary Vickery made a motion to hire the secondary CCMR Coordinator as recommended in closed session. Oscar Garcia seconded the motion. With all in favor, the motion carried.

Item a(3) Demetrio Garcia made a motion to place a Chapter 21 employee on unpaid leave as recommended in closed session. Oscar Garcia seconded the motion. With all in favor, the motion carried.


- a. Consider and take possible action regarding employment
 - 1. Consider and take possible action regarding the hiring of a Kenedy

Elementary Principal

2. Consider and take possible action regarding the hiring of a Kenedy Secondary College, Career and Military Readiness Coordinator
3. Consider and take possible action regarding placing a Chapter 21 employee on unpaid leave

16. Adjournment

With no further business, Alma Danmier made a motion to adjourn. Robert Trevino seconded the motion. With all in favor, the motion carried. Adjournment 8:09 p.m.



Demetrio Garcia, Board President



RoseMary Vickery, Board Secretary