

KENEDY INDEPENDENT SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
APRIL 15, 2019 6:00 P.M.

1. Call to Order and Establishment of Quorum

The Kenedy ISD Board of Trustees met in regular session on Monday, April 15, 2019, in the Kenedy Administration Board Room. The following board members were present: Demetrio Garcia, President; RoseMary Vickery, Vice President; Jaime Albiar, Secretary; Lin Havron, and Enedelia Valerio. With a quorum present, President Demetrio Garcia called the meeting to order at 6:00 p.m. Alma Danmier arrived at 8:05 p.m. Robert Trevino was absent.

2. Pledge of Allegiance

Demetrio Garcia led the Pledge of Allegiance.

3. Invocation

Lin Havron led the invocation.

4. Public Forum

David Sotelo expressed concerns about conflicts with the city and the baseball city complex being considered by the City of Kenedy. He feels the kids deserve their own facility on school grounds. There are too many conflicts with using the city's facilities. Theft, vandalism, etc. have been issues in the past. The kids would take pride in their own fields. 6:03 – 6:07

5. Recognitions

- a. Joyce Homeyer recognized the elementary UIL participants. There were 61 participants this year competing in events.
- b. Tanya Castillo recognized the middle school UIL participants. There were 60 participants this year competing in various events.
- c. Lisa Theuret, Diana Pryor and Deborah Del Bosque recognized the high school UIL participants.
- d. Diana Barrera recognized the high school key recipients for their college acceptance and scholarships awarded. Thanks to the help from Mrs. Ridings and Mrs. Del Bosque the seniors have been granted more than \$1 million in grants and scholarships for college.

6. Tell Me Something Good

Demetrio Garcia –Thanks to all of the faculty and staff behind the scenes that work so hard to support our KISD students in all that they do.

Enedelia Valerio – Congratulations to all of the students on their scholarship money. Congratulations to the UIL Participants. Has heard good things about the tutoring for the upcoming STAAR test.

Jaime Albiar – Congratulations to the UIL participants, and the baseball team for a great season. Also wishes congratulations to all the staff for their major part in all of the good going on at KISD.

RoseMary Vickery – Congratulations to the Winter Guard for competing at state competition. Also excited about all of the good that is happening with the Education Foundation and its growth this year.

Lin Havron – It was a privilege going to the daddy/daughter dance at the elementary as the DJ. There were over 100 people there. It was fun to watch everyone enjoying him or herself. Great fundraiser for the dance team and great way to get the parents and community involved.

7. Consent Agenda

RoseMary Vickery pulled item (d) for discussion. Lin Havron pulled items (e) and (f) for discussion. After a brief discussion and all questions addressed on these items, Lin Havron made a motion to approve the consent agenda items a-f. Jaime Albiar seconded the motion. With all in favor, the motion carried.

8. Bond 2017 Bid Package 2

Architect Frank Amaro from Pfluger recommended RL Rohde as the contractor for Bid Package 2 – Elementary Renovations. RoseMary Vickery made a motion to accept the recommendation. Jaime Albiar seconded the motion. With all in favor, the motion carried.

9. RL Rohde Contract

Diana Barrera Ugarte made a recommendation to accept the RL Rohde contract for Bid Package 2 without the alternates. RoseMary Vickery made the motion to accept the recommended contract. Lin Havron seconded the motion. With all in favor, the motion carried.

10. Construction Material Testing Proposal

Lin Havron made a motion to accept the TSI Laboratories proposal for construction material testing. RoseMary Vickery seconded the motion. With all in favor, the motion carried.

11. Assistant Principal at KES

Superintendent Diana Barrera Ugarte presented the board with the recommendation to add an Assistant Principal for the Elementary campus for the 2019-2020 school year. This position would be a transitional position due to the retirement of KES Principal Joyce Homeyer. RoseMary Vickery made a motion to approve the position of Assistant Principal at the KES for the 2019-2020 school year only as recommended. Lin Havron seconded the motion. With all in favor, the motion carried.

12. Elementary SPED/PE/Coach Position

Superintendent Diana Barrera Ugarte presented the board with the recommendation to add a SPED/PE/Coach position for the Elementary campus. Lin Havron made a motion to approve the position of SPED/PE/Coach position at the KES as recommended. Demetrio Garcia seconded the motion. With all in favor, the motion carried.

13. Bond 2017 Trane Center of Excellence

No action taken.

14. Board Operating Procedures

No action taken.

15. Report of Board Training

President Demetrio Garcia reviewed the school board continuing education record for 2018-2019. He made the annual announcement for board training requirements. There were no deficiencies reported in Tier One. Alma Danmier was reported as deficient in Tier Two. Lin Havron was deficient in Tier Three. There were no deficiencies to report in Tier 4. Jaime Albiar, Demetrio Garcia, Robert Trevino, Enedelia Valerio and RoseMary Vickery exceeded the required hours for the current assessment year.

16. Superintendent Report

- a. A construction update provided by Frank Amaro, Pfluger Architects.
- b. An attendance report was presented by Diana Barrera Ugarte. District currently has a 94.73% attendance rate.
- c. Vanessa Pawelek presented the Summer Work Schedule. The district will operate Monday-Thursday during June and July. The district will be closed the week of 4th of July.
- d. A Strategic Plan update was presented to the board for each of the 4 key focus areas. Melanie Witte presented an update on Literacy. James Douglas-Meyer presented an update on Attendance. Amber Trees presented an update on School Climate. Gunner Cantu presented an update on Communications.

17. School Board calendar, board announcements and events

A special meeting will be held April 24th for the TASB Policy Review. The Financial Planning Workshop is scheduled for April 30th. TASB Summer Leadership will be June 12 – June 15 in San Antonio.

18. Closed Meeting pursuant to Texas Government Code Section 551.001:

Entered into closed session at 8:17 p.m. Exited closed session at 9:42 p.m.

- a. Pursuant to Texas Government Code 551.074, discuss employment
 1. Renewal/extension of contracts: Teachers
 2. Consider and discuss the hiring of a Secondary Principal
 3. Consider and discuss recommendation to terminate a probationary contract employee (teacher) at the end of the 2018-2019 school year.
 4. Consider and discuss recommendation to propose nonrenewal of a term contract employee (teacher) at the end of the 2018-2019 school year.
- b. Pursuant to Texas Government Code Section 551.074, deliberation regarding board member duties, role and responsibilities as related to the Board Operating Procedures

19. Reconvene from Closed Meeting and Continue with Items for Consideration and Possible Action:

A motion was made by Enedelia Valerio and seconded by Alma Danmier to accept the recommendation from Superintendent Barrera Ugarte to renew or extend teacher contracts as discussed in closed session. The motion carried with a unanimous vote. A motion was made by Alma Danmier and seconded by RoseMary Vickery to accept the recommendation from Superintendent Barrera Ugarte to hire Felicia Gibson as Secondary Principal as discussed in

closed session. The motion carried with a unanimous vote. No action was taken on item (a)3 or (a)4. No action was taken on item (b).

a. Consider and take possible action regarding employment of employee(s).

1. Renewal/extension of contracts: Teachers

2. Consider and take possible action regarding the hiring of a Secondary Principal

3. Consider and take possible action regarding the recommendation to terminate a probationary contract employee (teacher) at the end of the 2018-2019 school year.

4. Consider and take possible action regarding the recommendation to propose the nonrenewal of a term contract employee (teacher) at the end of the 2018- 2019 school year

b. Discuss and consider possible action regarding Board Operating Procedures.

20. Adjournment

With no further business, Alma Danmier made a motion to adjourn. Lin Havron seconded the motion. With all in favor, the motion carried. Adjournment time: 9:45 p.m.

For purposes of official minutes, the items will be listed in order of the agenda. The order of the meeting was as follows: 1, 2, 3, 4, 5, 6, 16d, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16a, 16b, 16c, 16e, 17, 18, 19, 20.



Demetrio Garcia, Board President



Jaime Albiar, Board Secretary